

**Are you wanting to make a positive change in our community? Are you open to learning and growing with a team dedicated to supporting young people?**

**Position Title:** Friends For Change Support Staff

**Who is Friends For Change?**

Friends For Change (FFC) is an afterschool and summer program of Youth Services inc. based in Bellows Falls Vermont. FFC was created for and by youth most impacted by systems of oppression. We function with an equity lens and are youth-led/adult-guided. We value play and understand its healing and learning benefits. We use a restorative justice framework to address conflict and build community. Here's how our youth describe us:

"FFC is a place to be weird and funny. We are comforting and loving, there are a bunch of people who will support you. We are similar but different and that's good! Like me, it's good that I am mexican!" Juan 14

"Some people don't have people they can talk to and open up but FFC allows you to do that" Dillon 14

***What will I be doing? How will I make a difference?***

The FFC support staff will make a difference in our community by...

- Attend and support afterschool and summer programming for youth ages 11-22
- Provide transportation with program van to and from group for rural youth
- Support young adult staff with program prep and clean up tasks
- Support parent/caregiver outreach by co-planning family events
- Assist program coordinators with culturally reflective, accessible data collection
- Work with youth to document program events/activities through story collection and photography
- Join a collaborative and supportive team that is flexible and committed to seeing each other as whole people beyond our job roles

**What the youth are looking for:**

- "Be fun, act silly, and have a sense of humor"
- "Be compassionate, nice, and supportive"
- "We want someone laid back, who's not uptight, who can be themselves with us"
- "Ask us how we are doing, take the time to check in on us when we are alone"
- "Please don't be mean or yell at us"
- No homophobia or Racism!
- "You gotta be OK with how we talk and act, don't be offended by cursing"
- "Be cool and chill, and willing to participate"
- "It's a plus if you're a gamer or you know how to cook"

### **Additional Information**

Applicants must have a valid driver's license, a personal vehicle to use for work purposes and auto insurance. Staff will be reimbursed for applicable mileage

Position begins May 16th 2022

Summer program 30 hours per week

After School program 20 hours per week

This position is guaranteed for 1 year with strong possibility of continued employment

### **How can I be considered for the position?**

*All are welcome to apply regardless of experience, we are extra excited for folx with the following to apply:*

- Lived experience related to generational trauma
- Experience working with most impacted youth and/or families in a volunteer, internship, or paid position
- Knowledge of adolescent development
- Experience with outdoor and/or play based learning
- Intentional Peer Support training/experience

**Those who identify as BIPOC, LGBTQIA+, Neurodivergent, Low Socioeconomic Status are highly encouraged to apply!**

To Apply: Send resume and cover letter to [humanresources@youthservicesinc.org](mailto:humanresources@youthservicesinc.org) . We will be reviewing applications on a rolling basis.

***We are unable to consider applicants without a cover letter. If the resume submission platform does not allow for cover letters, please send cover letter directly to [humanresources@youthservicesinc.org](mailto:humanresources@youthservicesinc.org) \*Creative applications and cover letters are encouraged!***

Compensation: \$17.00 per hour with annual cost of living increase and paid time off

**Youth Services is an Equal Opportunity Employer**