

Are you ready for an amazing opportunity to join an innovative agency and make positive change in your community?

**Position Title: Youth Stabilization Specialist**

**Who is Interaction?**

Interaction: Youth Services and Restorative Justice has been a highly-respected part of the Windham County of Vermont community since 1972. Our mission: working together to build resilience and be a catalyst for change. Interaction is a supportive, creative, dynamic workplace.

***How will I make a difference?***

The Youth Stabilization Specialist plays a key role in Interaction's mission to support youth and families to thrive in their communities. This position is housed within the Youth Programs department and works closely with other youth and young adult case managers, clinical services, and community partners to provide collaborative, comprehensive services.

The position supports a caseload of 8 - 10 youth to: develop/maintain stable living environments, build permanent connections and networks of natural support, and access education and employment resources. The case manager supports youth and, if appropriate, the youth's family, to engage with youth-driven goal setting, healthy relationship building, decision making, crisis planning, and general mental and physical well-being. The program focuses on addressing immediate challenges and risks through short-term, intensive case management in the home and community. This position primarily serves youth ages 12 -17 but may include older youth.

**Responsibilities Overview:**

**Youth and family case management:**

- Manage a caseload of 8-10 youth, and families, if appropriate, providing in-home and community-based case management services in collaboration with Interaction's clinical department, community partners, schools, child welfare, etc.
- Provide key services to help youth complete their education, avoid child welfare and juvenile justice involvement; and successfully plan for and/or transition to independent living
- Refer youth and families to internal and external clinical supports as needed
- Share in responsibility for after hours support to youth and families through on-call rotations

**Effective administration:**

- Maintain up to date file documentation per statewide guidelines, funder requirements, and agency standards

**Cultivate intra and inter-agency collaboration:**

- Attend and contribute to regular meetings with community service providers

- Participate in building a team culture of collaboration and shared ownership within Youth Programs

### **Can I see myself here?**

We have found that our staff at Interaction succeed when they:

- Think systemically
- Value feedback
- Are highly organized
- Are passionate about justice and believe that everyone deserves to have their needs met
- Value collaboration that comes from working on a team
- Are tenacious problem-solvers
- Have a sense of humor and find creative ways to implement ideas
- Can change priorities quickly

### **Additional Information**

Applicants should ideally have the following skills:

- Experience in collaborative service delivery that values youth voice and input in all facets of service
- Skilled at crisis intervention work; able to respond with intention
- Ability to think systemically while working with individuals, particularly with insight into how systemic barriers may impact youth
- Understands and incorporates restorative practices principles into the work
- Is solution-oriented, takes initiative and engages others in thoughtful, creative problem-solving and program implementation
- Able to build relationships with young people, families and community partners that are rooted in empathy and mutual accountability
- Understands that systems-change needs to be rooted in both pragmatism and idealism

### **How can I be considered for the position?**

You can be considered for this position if you meet the following qualifications:

- This position requires a BA/BS OR equivalent amount of education, training, work experience and/or lived experience.
- One year of experience working with adolescents and young adults.
- This is a field position and frequent travel is required, including client transport. Reliable transportation and comprehensive insurance is required.

To Apply: Send resume and cover letter to [HumanResources@interactionvt.org](mailto:HumanResources@interactionvt.org). We will be reviewing applications on a rolling basis.

This position is full-time at 37.5 hours per week.

Compensation: \$22/hr and comprehensive benefits.

Interaction works in partnership with United Nurses & Allied Professionals, Local 5050, and this position is included in the collective bargaining agreement.